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## Calendar

<a href="#">Thanksgiving Charity Dinner Event</a>	<b>November 18<sup>th</sup> 7 p.m.</b> W.I.N.G.S. 11000 S.W. 220 St. Miami, FL
<a href="#">Holiday Party and Toy Drive</a>	<b>December 7<sup>th</sup> 6:00 p.m.</b> Location T.B.A.

Like Us or Join  
Our Group!



## President's Message

SFPA has, for over thirty years, been devoted to providing a local forum for ideas relating to the paralegal profession. SFPA has done so through our annual fall seminar (see Pg. 6 for a recap of this year's seminar on Social Media and the Paralegal), monthly CLE luncheons and even this newsletter. In addition, SFPA has continued to assist the community, in which our members live and work.

This year, SFPA will continue its spirit of service during its Thanksgiving Charity Event and Dinner on **Friday, November 18, 2011 at 7 p.m.** (See Pg. 12) to benefit [W.I.N.G.S. \(Women in Need of Greater Strength\)](#). This program is for moderate-risk juvenile female offenders (ages 14-19) who are pregnant or have infants (0-3 years). In conjunction with the State of Florida Department of Juvenile Justice, W.I.N.G.S. provides an opportunity for the young women to live and bond with their babies during their incarceration. SFPA will be covering the cost of a catered Thanksgiving dinner, but needs your help in obtaining donations!

And it's the most wonderful time of the year: SFPA will host its Holiday Party and Toy Drive on **Wednesday, December 7, 2011 at 6 p.m.** (See Pg. 14). The donated toys will benefit 16 young mothers (ages 14-19) and their babies (ages 0-3) at W.I.N.G.S.

This year, SFPA awarded its annual scholarships to **Jennifer Patti** from Nova Southeastern University and **Trecia Bennett** from Broward College (read their essays on Pg. 8). Jennifer and Trecia were awarded \$1,000 and \$500, respectively, for their demonstrated research and writing abilities.

Thank you goes to our board, for working out all the details – from membership to website, liaisons to committee members: I am proud to serve alongside such dedicated women. And a special thanks to our members, who make all our efforts worth it.

With 2011 rapidly drawing to a close, I would like to extend my very best wishes to everyone in the South Florida paralegal community a happy and healthy New Year.

*Mayda Nahhas, CP, is a senior litigation paralegal for Stearns Weaver. Mayda has been a paralegal for over 14 years and participates in all aspects of trial preparation. She currently serves as the President for SFPA and can be reached at [mnahhas@sfpa.info](mailto:mnahhas@sfpa.info).*



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Members may enroll in Aetna Dental Access, through MDC Benefits Group.

Visit the Members Only Section at [www.sfpa.info](http://www.sfpa.info) for more details.

# Appellate Rule Changes



The Florida Supreme Court recently approved several amendments to the Florida Rules of Appellate Procedure which will go into effect on January 1, 2012.

First, there is no longer an automatic deadline to file a brief in support of a question certified by a federal court. Instead, the Supreme Court will use its discretion in deciding whether to require briefing in such cases (Rule 9.150).

Second, there were a number of administrative changes to the process for certifying transcripts, and preparing and transmitting records in workers' compensation cases (Rule 9.180).

Third, there were a few minor changes made to the rules regarding judicial review of administrative action (Rule 9.190).

Fourth, with regard to notices of supplemental authority, the rule has been amended to clarify that the notice should not contain argument (Rule 9.225). A form notice of supplemental authority has also been created (Rule 9.900(j)).

Finally, the time for serving an amicus curiae brief under Rule 9.370 has been extended from 5 to 10 days after the brief the amicus supports is filed (or, in the case of an amicus brief that does not support either party, 10 days after the initial brief is filed)

For the Opinion issuing the changes, click [here](#).

On November 7th, the Third District Court of Appeal started offering [live streaming](#) from its courtroom beginning approximately 5 minutes prior to each oral argument session. You may also now [check their oral argument calendar](#) for dates, times, and the names of the judges on the panel.

**Courtesy of Dade County Bar Association FRP Committee.**

## Your Discovery Needs Checklist.

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## What you may have missed at SFA's Fall Seminar

**Lesson learned:** don't multi-task when you're trying to delete old photos from your camera – you can wind up accidentally deleting them all. What does this have to do with the Fall Seminar? Well, all the Fall Seminar photos were on my camera when I accidentally deleted them all. Of course, this happened before I uploaded them to my computer or made any sort of back up whatsoever. Just perfect.

I was, and am still, incredibly disappointed. That's not to say that the Fall Seminar wasn't spectacular. Because it was. Held at the luxurious Banker's Club with a view that would make you want to take the rest of the day off, guests were welcomed with a much needed cup of joe and fresh pastries, including my favorite: croissants (with butter of course). If that weren't enough to make your thighs scream, this year's presenters were funny, smart *and* good looking. Yes, I said it. Don't get mad at me. It's the truth.

First up was [Rocket Matter](#) Co-Founder, [Larry Port](#). **What I learned: your phone has wayyy more information about you than you think.** For example, if you have the New York Times application on your smartphone, by accessing the database file of that application, you can see what articles you have read and when. Even scarier is that the smartphone can track your whereabouts. Using a website application called iPhoneTracker, you can see where you've been on a map. Useful information for private investigators (i.e., paralegals) and jealous/nosy spouses.



The next presenter is beloved by all – [Ethan Wall](#) of [Richman Greer](#) on using social media as a discovery tool and ethical considerations regarding privacy. I could go on and on about what I learned about social media, but suffice it to say that we heard horror Facebook stories (in one story, a wife posted she wanted help in killing her husband, *and someone actually replied*). And, I **finally learned about hash tags** – those annoying little #’s crawling all over my Facebook. I wasn’t the only one who learned that day:

**“I feel it is a bit invasive knowing that all my movements can be tracked by my phone. On the other hand ... if I ever needed to use my phone to have someone find me, it certainly would be an asset and I wouldn't care about my privacy being invaded ... Thanks to Ethan's presentation I've removed all incriminating photos and wall posts from my Facebook. I'm joking ... Oh, and I also got a new process server out of the event. I've used DLE twice now and they are amazing!”**  
– Kim L. Congdon, FRP  
**Hinshaw & Culbertson LLP**

The real eye opener was [Espinosa Trueba](#) attorney [Jorge Espinosa](#)’s presentation on cloud computing issues. I learned that if your firm’s information is stored outside of the U.S. and the data is not stored securely, you could lose it all without any legal recourse because the other countries do not have the same data protection policies. Eesh. Try explaining that one to your client.

Our members weren’t the only ones to enjoy the food, presentations and vendors’ goodies.

Jorge Espinosa said, “I enjoyed it a great deal. Cloud computing is a favorite topic of mine and one which I feel that people need to understand better. I was also impressed at how well informed the audience was. They were attentive and seemed to understand the issues presented.” Thank you, Jorge.

And thank you members. For forgiving my mishap with the photos and thanking our sponsors on the next page.



Thank you



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## SFPA Scholarship Winning Essays

The winners of SFPA's Paralegal Education Scholarship were **Trecia Bennett**, Broward College and **Jennifer Patti**, Nova Southeastern University. The essay involved describing the UPL violations by Miami "paralegal," Brian Neiman, published in *The Florida Bar v. Neiman*, 816 So.2d 587 (Fla. 2002).

### **Jennifer Patti** **Nova Southeastern University**

Brian Neiman failed to abide by and respect the legal system because those bound to uphold the rules and ethics of the system failed him. While Neiman's actions, as described in the opinion of *Florida Bar v. Neiman*, 816 So.2d 587 (Fla. 2002), are reprehensible and deceitful, it can be said that the conduct of those around him, including his employers and opposing counsel, are equally if not exceedingly fallible.

It is understood that there are various differences between a paralegal and an attorney. However, these distinctions may become blurred in smaller firms, when a paralegal actively assists their attorney in daily tasks such as communicating with clients and opposing counsel, drafting pleadings and correspondence, and maintaining a client's file to reach the goal of a successful resolution. This is why both the attorney and paralegal have the responsibility of disclosing their title during initial communications with other parties.

However, Neiman's duties surpassed those of a paralegal -- he was "in charge of the office" and his employers were actually assisting him. The court stated that there was little that Neiman did not, or could not do, in the scope of the case.

It is also clear that Neiman had the aptitude to convince those around him that he was in a position to litigate, including large corporations such as SunTrust, Avis Rent-A-Car, and the NAACP. As noted in every count, opposing counsel and clients "believed" Neiman was the attorney. The case does not state an instance where Neiman introduced himself as the attorney, but he simply did not correct anyone. His acts of omission contributed to the fraud, but there had to be other apparent signs that he could not be the attorney, such as the lack of his own signature



on the pleadings or that he could not litigate during judicial proceedings.

Neiman was found to have "performed acts commonly understood to be the practice of law," with most of these acts conducted under the expressed permission of his employers or in the presence of other agents of the firm. That Neiman, who was on probation from criminal fraud, was bestowed such power is incomprehensible, but his knowledge and skill made him an indispensable asset to the Ganz Law Firm. In addition, Neiman's actions were so prominent that the firm's representation was crippled without his direction.

Neiman handled initial consultations, even disbursement of funds, while keeping a substantial amount for himself. He cherry-picked cases and exaggerated cases to opposing counsel to push for higher settlements, and eventually bullied the opposing party into large settlements.

He situated himself in the office so that he had the ideal position to intercept anyone who tried to maneuver around him so that he was completely ingrained in the case.

***Continued on next page***

## The Florida Bar v. Neiman (cont'd)

Neiman's behavior was perpetrated through the acquiescence of the Ganz Law Firm, Saul Smoler, and any other attorney who Neiman acted on behalf of throughout the seven-year charade. Neiman's actions masked years of his employers' own unethical practice of law. Had Neiman been an attorney, he would have applauded for his cunning legal mind and ability to choose successful cases.

This fraud was further perpetrated through the silence of opposing counsel, who repeatedly warned Neiman's employers that they were aware he was not an attorney. These attorneys waived their hesitancy about litigating with a non-lawyer in order to settle. The contention that opposing counsel "felt they were forced to deal with him in order to protect their client's interests" goes against the fundamental values, ethics, and truthfulness of the Rules Regulating the Florida Bar.

**“The legal system that captivated and cultivated Neiman's calculating mind finally caught up with him and disciplined him when seven years of employers, co-workers, and opposing counsel failed to do so.”**

Ganz and Smoler were also victims, however, when their firms were literally hijacked by Neiman's actions. The referee found that Neiman commandeered the fax machine, forged attorneys' signatures on pleadings, failed to gain their approval for settlements, and dictated the bookkeeping so that the attorneys never had a full grasp of any case that Neiman handled.

Neiman raises several defenses to the Court, including that he merely acted as a "conduit ... relaying information from his employing attorney to another party, whether it be a client, opposing counselor another third party."

While it is obvious that Neiman's actions surpassed this, it is what the Court did *not* address that makes a more compelling argument as to why

Neiman was able to continue for seven years without previous repercussion. It could have been noted that this empowerment was bestowed by his employers, there were breaches of fiduciary duty by his employers and opposing counsel to their clients, that some level of intimidation occurred towards his co-workers to not bring Neiman's actions to any authority's attention, and that he was apparently effective and skilled to the point that few people verified his resume.

Neiman, for all his arrogance, continued his fight after the referee filed his recommendations, arguing that his participation in settlement negotiations was not the unlicensed practice of law and that provisions in the injunction were "overbroad" and precluded Neiman from working in any legal atmosphere. The Supreme Court cited fundamental cases including *Florida Bar v. Sperry*, 140 SO.2d 587 (Fla. 1962) to determine what constitutes the unlicensed practice of law and *Florida Bar v. Schramek*, 616 So.2d 979 (Fla. 1993) as to why this practice is prohibited. Neiman clearly falls into this category and judgment was entered for the Florida Bar.

The legal system that captivated and cultivated Neiman's calculating mind finally caught up with him and disciplined him when seven years of employers, co-workers, and opposing counsel failed to do so.

There must be a balance between a paralegal's assistance and a lawyer's presence in any case. It must be distinct who the paralegal is and who is the attorney. While this division may be unclear behind closed doors, it must be apparent to the client and third parties. This is a clear case where oversight was lacking and why a paralegal should not follow any instinct to be more than his or her position allows, per the Rules Regulating the Florida Bar.

**“Be the change you wish  
to see in the world”  
~ Gandhi**

## The Florida Bar v. Neiman (cont'd)

**Trecia Bennett**  
**Broward College**

Brian Neiman is an individual who repeatedly engaged in the unauthorized practice of law for several years. In 2002, the court entered a judgment prohibiting him from engaging in any acts that would constitute the practice of law. Some of the unauthorized activities that Mr. Neiman engaged in included: ***participating in settlement conferences as if he was an attorney, discussing case law and legal strategy with clients / arguing the legal merits of cases, speaking on behalf of clients, and other activities usually reserved only for the judgment of a licensed attorney.***

To begin with, Mr. Neiman participated in settlement conferences as if he was an attorney. In a personal injury action, he appeared at mediation and discussed settlement matters with the defending attorney. On another occasion in a discrimination case, he was involved in a telephone conference where he fully participated in the settlement discussion, suggesting settlement amounts. Likewise in a sexual harassment claim, he made settlement recommendations suggesting that a client complete a polygraph test on disputed harassment issues. In these conversations regarding settlement offers, Mr. Neiman determined what was acceptable or unacceptable for the client.

Secondly, Mr. Neiman discussed case law and legal strategies with clients. He often discussed substantive legal matters with other attorneys where he argued applicable law regarding claimants' positions. While working with the Smolar law firm on a discrimination matter, he argued the applicable law and how the law would impact the claims of the plaintiffs.

In a discrimination matter involving Avis Rent-A-Car, he spoke with parties to the case and informed them of the strengths and weaknesses of the case and declared to them that they had a valid case. He also argued the applicability of the law in settlement and discovery matters. By the same token, he argued the legal merits of cases



by advising parties of the legal remedies available and the available courses of action. Mr. Neiman's use of legal strategy was evident in the case where he determined appropriate figures based on the liability and damages incurred.

Thirdly, Mr. Neiman spoke on behalf of clients and held himself out to be an attorney. At one point, Mr. Neiman forcefully argued a client's case and proposed a settlement. In addition, Mr. Neiman spoke on behalf of claimants and recommended settlement for cases. As a result, Mr. Neiman was able to disburse settlement checks and alter documents resulting in personal gain. On another occasion while working on a wrongful birth case, Mr. Neiman made it clear to those present that he would conduct the mediation on behalf of the plaintiffs. In another incident, he held himself out as the attorney to a pension official when he suggested that a woman phoned the official so that he could negotiate on her behalf. Another example is seen in the personal injury action when he told an attorney that an offer was unacceptable and threatened the attorney with further actions.

Lastly, Mr. Neiman participated in activities usually reserved only for the judgment of a licensed attorney. Some examples include joining in on calls without disclosing that he was not an attorney and often spoke in the first person. He also conducted meetings with clients where he explained fee agreements, discussed the direction cases would take and solicited clients for the firm.

***Continued on next page***

## The Florida Bar v. Neiman

Neiman demanded engagement fees from claimants. He signed documents that were filed with the court and referred to himself as "Brian Neiman, Esq." Coupled with the fact that he alluded to an attorney that he needed to prepare a client for a meeting.

In his defense, Mr. Neiman stated that participation in settlement negotiations does not constitute the unauthorized practice of law, forbiddance from participating in settlement negotiations violated his equal protection right, and that three of the referee's injunction provisions were overbroad. In addressing the claim that participation in settlement negotiations does not constitute the unauthorized practice of law,

**...the court stated that when a non-lawyer performed activities restricted to the judgment of a person's education, training and licensure in the practice of law, the non-lawyer is involved in the unauthorized practice of law.**

Next, the court stated that Mr. Neiman's equal protection right was not violated because there is no constitutional right allowing an individual to participate in the unauthorized practice of law. Also, the court stated that being employed as a paralegal does not form any basic interest for the purpose of equal protection. Therefore, non-lawyers do not have the right to give legal advice or participate in settlement negotiations.

Lastly, the court agreed that three of the referee's injunction provisions, specifically (a) *having direct contact with any client, opposing counsel or third party, unless it involves Neiman's own legal matters* (g) *preparing pleadings, motions or any other legal documents for others, and, without limiting the above, explaining to third parties the legal significance of any document* (i) *suggesting, directing or participating in the accumulation of evidence supporting any legal claim* were not overbroad in scope.

The court determined that the recommendations in the injunction were justified because of Mr. Neiman's past misconduct and negative impact on the public. Mr. Neiman serves as another example as to why the courts seek to prevent unqualified individuals from misleading the public through the unauthorized practice of law. Because most people seek to fulfill their own selfish needs, the courts continuously work to protect the public through means such as legal aid offices, simplified forms on the courts' website, encouragement of pro bono services.

In conclusion, the court agreed and approved the referee's recommendations in prohibiting Mr. Neiman from participating in any further unauthorized practice of law in Florida, including the activities specified in the referee's report. A judgment was also entered against him to recover costs in the amount of \$28,726.16.



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funny? Send your ideas  
to [newsletter@sfpa.info](mailto:newsletter@sfpa.info).**



SFPA will be hosting this year's Thanksgiving dinner for the young mothers and toddlers at Women in Need of Greater Strength ([W.I.N.G.S.](#)).

The next page has more information on this great non-profit as well as the items we are collecting for the 16 young mothers and 10 babies.

## SFPA's Annual Thanksgiving Charity Event

**Friday, November 18th**

**at 7 P.M.**

**@ W.I.N.G.S.**

**11000 S.W. 220 St.  
Miami, Florida 33170**

Sponsored by  
South Florida Paralegal Association



Formerly known as Women in Need of Greater Strength, WINGS South Florida is a Miami non-profit community-based program for at-risk adjudicated young women ages 14-19 who are pregnant or already mothers. The program provides an opportunity for these girls to remain with their babies instead of being separated from them as they would be in a regular juvenile justice facility. WINGS FL is one of 57 programs in 8 states affiliated with AMIKids which is headquartered in Tampa, Florida. Their Personal Growth Model of service delivery combines education, treatment, behavior modification and experiential learning opportunities to provide a holistic, comprehensive approach to the needs of young women. These efforts have resulted in over 95% of program participants experiencing a successful transition back into their community.

Troubled teenage girls face desperate, lifelong consequences when poor choices are made and they face adjudication. A pregnant teenage girl who faces incarceration also faces the possibility that her child will be placed in care outside the family through the foster system – not a promising start for an innocent young life. During their stay at the program, kids are exposed to a wide range of educational opportunities that will afford them the tools they need to continue their education in the field of their choice and secure quality employment. Youth have the opportunity for credit recovery to earn their way back to the appropriate grade level, vital for those kids returning to local public schools. AMIKids WINGS South Florida offers each student with aptitude and perseverance the opportunity to continue their education at vocational/technical centers, community colleges, and universities and the skills to find a productive job. If you cannot attend personally and would like to make a donation of needed items (see list below) we have four convenient drop-off locations:

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Edelman & Dicker LLP  
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100 SE Second St., Suite #3800  
Miami, Florida 33131

Marcos Rothman Scharf  
Valdes Nguyen & Goldstein, P.L.  
**Attn: Karen R. George, FRP**  
7633 S.W. 62nd Avenue  
Miami, FL 33143

Santini Law  
**Attn: Jessica A. Giraldo**  
1200 Brickell Avenue  
Suite 950 (The Morton's bldg)  
Miami, Florida 33131

Duane Morris LLP  
**Attn: Lisa Vessels, CP, FRP**  
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Suite 3400  
Miami, FL 33131

There are currently 16 teen girls and 10 babies residing at this facility. Donations needed include: baby toys, diapers, Good Start formula, baby clothes (new and gently used), bottles, nipples, pacifiers, alcohol free wipes, wash clothes, bathtubs, towels, big foam changing pads for the changing station, diaper bags, Boppy pillows, breast pumps. The teen mothers could use accessories, shoes, purses, sneakers in various sizes, bath towels, colorful youthful twin sheets and beddings. Other fun ideas include: gift certificates from stores, gift certificates for hair and nails, passes or tickets to shows, or parks, like the [Metro Zoo](#), [Coral Castle](#), [South Miami-Dade Cultural Arts Center](#), or the [Adrian Arsht Center](#).

Monetary donations can also be made payable to: SFPA, and mailed to: SFPA, C/O Thanksgiving Event, P.O. Box 31-0745, Miami, Florida 33231-0745. Your donations will be used to purchase needed items and given to the residents at the Thanksgiving dinner.

**Please submit your donations prior to Wednesday, November 16, 2011.**  
More information about WINGS South Florida can be accessed [here](#).

# *Celebrate the holiday season!*

Save the Date! SFPA's  
Annual Holiday Party  
and Toy Drive is here!  
Donations benefit  
[W.I.N.G.S.](#)

Wed., December 7, at 6:00 P.M.  
Location To Be Determined

See [online event](#) for details

Hosted by SFPA



# welcome

***Say hello to our newest  
board members:***

***Karen George, FRP  
Florida Bar Liaison***

***Janet Betancourt, CLA, FRP  
Ethics Committee Chair***

***Barbara Victorero, FRP  
Parliamentarian***

***"Everyone can be  
great, because  
everyone can serve."***

***~ MLK, Jr.***

# Welcome New Members!



**MYLENE BARRIENTOS, CP**

**ANA BRAVO, CP, FRP**  
Barakat Legal, P.A.

**LUISA CASTAGNARO, FRP**  
Diaz Reus & Targ LLP

**NERIDA C. DOMINGUEZ**

**CAROL GORACZKO, FRP**  
Stewart Tilghman Fox Bianchi & Cain, P.A.

**SHANNA MELLO**  
Greenman & Manz

**MARY MARCOS**  
Greenberg Traurig, P.A. / Miami Dade College

**JANE ROSE, FRP**  
Sheridan Healthcare, Inc.

*Thank you.*

**"The greater the loyalty of a group toward the group, the greater is the motivation among the members to achieve the goals of the group, and the greater the probability that the group will achieve its goals."**

**~ Rensis Likert**

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SFPA Broward Chair

[Debra Mathews](#)

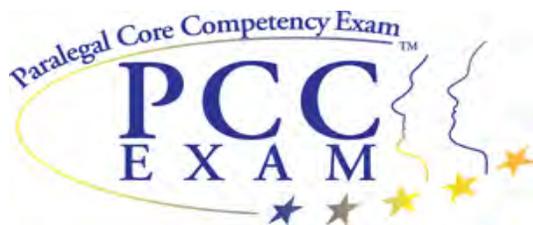


# NFPA Membership Survey

NFPA leadership is carefully evaluating and listening to the membership's expectations of the Federation. NFPA wants to continue to provide you value and benefits to enhance the NFPA experience and your professional careers. The NFPA Board and Strategic Planning Committee feel it is important to conduct an annual survey of the membership and non-NFPA members to insure that value and services being provided are beneficial. Your input is important to the NFPA leadership!

Please take a few minutes to complete the survey (it will take less than 5 minutes). The results will be tabulated and shared with the NFPA leadership in early 2012 so that any modifications necessary can be made to the NFPA Action Plan. The NFPA leadership thanks you for your time and comments. NFPA is listening to you!

**[DEADLINE TO COMPLETE THE SURVEY IS NOVEMBER 21](#)**



The PCC Exam is on schedule to be available November 14<sup>th</sup>. The [handbook](#) has been released as a PDF download and the study guide is nearly ready to send to the printers! The application fee will be \$215,

payable by credit card (only) through the [application website](#). Applicants have 90 days to take the test from the date the application is accepted. Questions? Please email [pcce@paralegals.org](mailto:pcce@paralegals.org).

**Didn't attend the NFPA Convention? Here's a little secret ... shhhh**

**Visit the [2011 Convention Recap](#)**



**2012 Annual Convention  
Anchorage, Alaska  
September 27 - 30, 2012**



NFPA Corporate Partner, Fios, Inc., is hosting a **FREE** e-Discovery webinar on December 8, 2011. Register [here](#) for this 1 hr CLE.



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## **Commercial Bankruptcy New APC Course**

A new Advanced Paralegal Certification (APC) course in Commercial Bankruptcy under Chapters 7 and 11 of the *United States Bankruptcy Code* is now available to paralegals seeking advanced certification in this specialty practice area.

The new course focuses on bankruptcies of business debtors. Chapter 7 provides for debt relief and liquidation of an enterprise's assets. Chapter 11 gives a business protection from creditors and a chance to prepare a plan of reorganization to pay debts and stay in business.

There are nine modules of study in the new course: 1) The Bankruptcy Estate; 2) Avoiding Powers; 3) Initial Relief; 4) Chapter 7 Cases; 5) Chapter 11, Reorganization; 6) Chapter 11, Plan Development; 7) Chapter 11, Plan Confirmation; 8) Involuntary Bankruptcy; and 9) Adversary Proceedings.

Paralegals are helpful to attorneys throughout the process of guiding clients from the time of filing a bankruptcy petition through discharge and closing the case. The new course helps prepare paralegals for specific tasks from initial client interviews to drafting various petitions, judgment searches and UCC information.

The massive load of requisite motions, agreement letters, and other correspondence with debtors, creditors, lawyers, clerks, trustees, and clients is presented in logical order in easily digested modules to help make sense of the complex world of Commercial Bankruptcy.

[MORE]

**Advanced Paralegal Certification Board**  
**Releases Commercial Bankruptcy APC Course**  
**Page 2**  
**October 6, 2011**

This new offering brings the total APC program to 19 courses:

Alternative Dispute Resolution  
Business Organizations: Incorporated Entities  
Contracts Management/Contracts Administration  
Criminal Litigation  
Discovery  
Land Use  
Social Security Disability  
Trial Practice  
Trademarks  
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Individual certifications in the following PI practice areas:

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- Entity Medical Liability
- Individual Medical Liability
- Intentional Torts
- Premises Liability
- Product Liability
- Workers' Compensation
- Wrongful Death

For further information, visit the NALA web site ([www.nala.org](http://www.nala.org)) Certification/Advanced Paralegal Certification. (or <http://www.nala.org/APC-comm-bankruptcy.aspx>)



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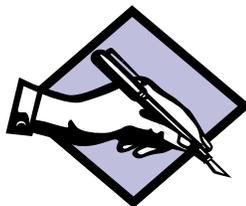
## Get Involved!



SFPA needs your help. If you would like to serve on a committee, please email President Mayda Nahhas at [mnahhas@sfpa.info](mailto:mnahhas@sfpa.info).

Elections will be here soon and we will be looking for talented paralegals to take SFPA to the next level!

## Want to be published?



We encourage our readers to contribute original articles. If you have expertise in a particular field, or knowledge in a particular area or subject, we

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The *SFPA Legal Journal* is published quarterly and is the official publication of the South Florida Paralegal Association. Subscriptions are included in SFPA membership.

The deadline for articles or submissions of any nature *and* advertising space for the December - February issue is **January 10th**. Please email us at [newsletter@sfpa.info](mailto:newsletter@sfpa.info) for details.

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